

## Commitments in terms of health, industrial safety, IT system security and security

Approved by the GRTgaz Executive Committee

### 3 cornerstones of safety



BEING ATTENTIVE TO MY SAFETY AND THAT OF OTHERS



WORK PREPARATION AND RISK ANALYSIS



CLEANLINESS AND GOOD ORDER



### Our ambition

We work together and individually to:

- reduce incidents and accidents that undermine the health and safety of our employees and contractors,
- increase our level of industrial safety, security and IT system security,
- protect each member of our community,
- and thereby contribute to GRTgaz's sustainable performance and the satisfaction of our customers and stakeholders.

### Our convictions

Under no circumstances can any priority, pursuit of productivity, delivery of a project or installation availability objective justify the acceptance of an uncontrolled risk by an employee of GRTgaz or an outside company.

Occupational health and safety, industrial safety, security and IT system security are essential to our professional approach, and are vital to the satisfaction of our customers and stakeholders.

Each of us, regardless of rank or function, must be actively involved and vigilant if we are to perform well in these four areas. This commitment is reflected in our ability to anticipate risks and in our professional culture, which nurtures itself from mistakes and experience, in a trusting and open environment, and which is promoted by our approach as a learning organisation.

### Our requirements

- To guarantee the protection of the physical integrity of our employees, our physical and logical networks and our facilities, at every level of responsibility and in every station.
- To comply and ensure compliance with safety rules and procedures, in particular the Golden Rules of Health and Safety, the security policy, the IT system security policy and the Security Management System (SMS).
- To promote innovation, in-field feedback and getting more involved in sharing best practice, to better handle malfunctions and implement lessons learned.
- To share our culture within these four areas, and to be as demanding with service providers and subcontractors as we are with GRTgaz employees.

### 7 golden rules of safety to keep everyone safe



AUTHORISATIONS/  
PERMITS/



PROTECTIVE  
EQUIPMENT



TRAVEL



ENERGY  
TAGOUT/LOCKOUT



MECHANICAL  
LIFTING



EXCAVATION  
WORK



MANUAL HANDLING,  
MOVEMENTS AND  
POSTURES